

HOODLAND FIRE DISTRICT #74
BOARD OF DIRECTORS
SPECIAL BOARD MEETING MINUTES
NOVEMBER 26, 2019

Those Present: Board Members: Shirley Dueber, Darcy Lais, Jacob Rackley, and Mary Ellen Fitzgerald and Fire Chef; John Ingrao.

1. Call to Order: By Shirley Dueber at 7:00 PM.
2. Pledge of Allegiance: Led by Darcy Lais.
3. Executive Session under ORS 192.660 2(d) Conferring with persons designated by the Board to handle labor negotiations.

RECESS: 7:01 PM from regular session.

RECONVENE: 7:01 PM into executive session.

- A. Discuss Battalion Chief Memorandum of Understanding (MOU).

ADJOURN: 7:59 PM from executive session.

RECONVENE: 8:00 PM into regular session.

4. Other Business.
 - A. The Board approves Chief Ingrao to continue working on the MOU as written.
 - B. The Board would like to learn about the Employee Performance Review process.
 - C. Board members Mary Ellen Fitzgerald and Jacob Rackley are interested in being on the on the Deputy Chief Interview panels.
 - D. Employee Update: December 9, 2019 the employee has an appointment for another Treadmill Test. If the test is passed, the employee will need to do some skill refreshers for a couple week and then will be placed on A Shift in January 2020. The Employee is in good spirits per Union Rep. If the test is not passed then the Chief will come back to the Board with the next steps.
 - E. Board has questions regarding the increase in overtime while there has been a person off injured. There is a constant need for overtime on the shift with two employees versus three.

F. Deputy Chief Applications: We have not received enough applications.
The main deterrent for people will be the required Paramedic Certification.

5. Adjournment.

MOTION MADE: By Darcy Lais.

2ND: By Mary Ellen Fitzgerald.

ADJOURNMENT: Meeting adjourned at 8:10 PM.

Respectfully Submitted,

Carolyn M. Norgard

Carolyn M. Norgard, Financial Manager

Notes Typed By: Kelli Ewing, Administrative Assistant