



HOODLAND FIRE DISTRICT #74

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BOARD OF DIRECTORS MEETING AGENDA **FEBRUARY 8, 2022** **7:00 PM**

To join via Zoom Meeting
<https://us06web.zoom.us/j/82467070680>
Meeting ID: 824 6707 0680
Call In #: +1 253 215 8782 US (Tacoma)

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) PLEDGE OF ALLEGIANCE
- 4) PERSONS TO BE HEARD
- 5) APPROVAL OF MINUTES
 - A. Board Meeting Minutes January 11, 2022
 - B. Special Board Meeting Minutes January 31, 2022
- 6) COMMUNICATIONS
- 7) REPORTS
 - A. Chiefs Report: Fire Chief Price
 - B. Staff Report: DC Henrichs
 - C. Staff Report: DC Kline
 - D. SDAO Assessment Report
- 8) FINANCE [Financial Manager Carol Norgard]
- 9) UNFINISHED BUSINESS
- 10) NEW BUSINESS
 - A. VOIP Phone System
Background: Evaluating the costs to upgrade the current outdated telephone system.
Action Requested: Discussion.

- B. First Reading of Policy #526: Pay Administration
Background: New policy to communicate pay practices and equity commitment to the employees of the Hoodland Fire District.
Action Requested: Discussion and approval.
- C. First Reading of Policy #527: Vacation
Background: New policy to ensure the Hoodland Fire District provides consistent, equitable and cost-effective vacation benefits for our employees in recognition of the influence benefits have on employees' economic and personal welfare.
Action Requested: Discussion and approval.
- D. First Reading of Policy #528: Sick Leave
Background: New policy to ensure the Hoodland Fire District provides paid sick leave to all employees in accordance with state law.
Action Requested: Discussion and approval.
- E. First Reading of Policy #529 Holidays
Background: New policy to establish holidays that Hoodland Fire District observes.
Action Requested: Discussion and approval.

- 11) MOTION TO PAY BILLS
- 12) BOARD MEMBER COMMENTS
- 13) EXECUTIVE SESSION under ORS 192.660 2 (d) Conferring with persons designated by the Board to handle labor negotiations.
- 14) OTHER NEW BUSINESS
 - A. Upcoming Board Action Items
- 15) ADJOURNMENT