HOODLAND FIRE DISTRICT #74 BOARD OF DIRECTORS WORK SESSION AGENDA AUGUST 27, 2020 7:00 PM

To attend the meeting, please join via Zoom Meeting

https://zoom.us/j/95915842913?pwd=RWR4T0hnY1hnUWpJTWZuaFZ2d3J4Zz09

Meeting ID: 959 1584 2913 Passcode: 713300

Telephone Call In: +1 253 215 8782 US (Tacoma)

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) PLEDGE OF ALLEGIANCE
- 4) PERSONS TO BE HEARD
- 5) WORK SESSION TOPICS
 - A. Review Changes to Policy #901: Fire Chief Job Description.

Background: A DRAFT Fire Chief Position Description is being presented should the Fire District move ahead with the process to hire a Fire Chief.

Action Requested: Discuss, provide input and provide direction to the Interim Fire Chief.

B. Fire Chief Recruitment and Selection Process Review. <u>Background:</u> If the Fire District opts to move forward at this time with a recruitment and selection process, options should be discussed along with potential timelines. <u>Action Requested:</u> Discuss options and provide direction to the Interim Fire Chief.

C. Second Reading of Policy #921: Paid Division Chief [Operations & Training] Position Description.

<u>Background:</u> We had previously discussed the option of hiring/promoting a Union represented Chief Officer position in lieu of a Deputy Chief from outside the organization. A DRAFT position description has been developed along with budget projections for consideration. 8/11/2020 Approved in the first reading.

<u>Action Requested</u>: Discuss options, provide direction to the Interim Fire Chief; second reading of the position description.

D. First Reading of Policy #522: Employment Verification and Reference Requests. <u>Background:</u> Staff was requested to develop a policy regarding employment verification and reference requests regarding members [or former members] of Hoodland Fire District by prospective employers. John Watts forwarded language with input from Judy Clark. Staff put the language into 'policy form' with some additions, which were reviewed by phone with both John Watts and Judy Clark.

Action Requested: Discuss DRAFT policy and first reading.

6) ADJOURNMENT

NOTE: Recommended to conduct a roll call on any voting using ZOOM or conference calls.